Greendale People's Church

Annual Budget Meeting

Sunday, January 27, 2019

- A quorum of at least 50 is required per GPC by-laws. 55 people were in attendance.
- Speaking this meeting: Moderator, Anne Kruse; Assistant Moderator, Dave Raphael; Treasurer, Bob Converse; Stewardship, Karen Allen; and Team TLC, Sarah Blodgett, Joanne Wilder, Nancy Cimato; and Reverend Kevin Downer.
- The Moderator opened with greetings and a prayer for a 123-year strong church filled with loving Christians doing God's work.
- Team TLC shared their team's mission: to define who we are as a congregation, reflecting everyone's voice; exploring Core Values (Spirituality, Healthy Relationships, Inclusivity).
 - o Karen Allen made a motion to accept the Core Values as written, Russ Vickstrom seconded the motion and thanked Team TLC & Rev Kev for all of their hard work throughout the fall. Anne Kruse reminded everyone that Team TLC will begin the next phase of their work: defining Bedrock Beliefs, the principles and symbols of faith for each of us.
- Next topic was 2019 Plan and Budget. Russ Vickstrom referred presented a balanced budget. He underscored the importance of understanding this ministry plan to prevent having to rely on our savings/endowment account.
 - o 75% of the amount has been pledged. Income includes \$62,200 from building use (Cana, WIMS, Food Hub, Frohsinn Club, and others) which pays for itself. We will have to be mindful of these relationships when we plan for our own events.
 - o Salaries are frozen from 2018. No raises planned for 2019. Rev Kev also opted to cut his health insurance benefit in half.
 - Pie chart of budgeted expenses showed upgrades for the AC & heating, as well as clean-up for the Fales Street property.
 - o 2018 estimate \$245,902. 2019 budget \$276,705.
 - o Recognition was given for anonymous special gifts for the video monitors, wi-fi, and upgrades to the current locks.
 - Review of the endowment graph showed a marked reduction from 1.2 million in 2011 to 600,000 in 2018. Russ acknowledged Gene Schofield, who recently passed away, as a generous giver to GPC and whose financial advice helped originate this account/endowment fund.
 - O Questions/comments: It's Diane Trippi asked what is the plan for the Fales Street property? Will it be grassed/seeded and fenced? Likely community use when finished. Don Ashmoll asked if the elevator has been repaired. \$15,000 was spent in 2018 and the elevator has a maintenance contract/extended warranty.
 - Russ thanked Bob Converse and Tony Bishop who helped create the spreadsheets as a visual expression of the budget numbers.

- Richard Grayson motioned to accept the budget as written and Dave Raphael seconded it. All in agreement/approved, no oppositions, and no absentions.
- Reverend Kevin Downer gave a quick explanation of the reorganization.
 - He credited Team TLC with stellar work on our beliefs/Core Values.
 - Rev Kev stated that GPC's by-laws identify committees, but these are not expressed well in 2019. They'll be a work group to review and evaluate the by-laws.
 - There will be a new Governing Board with limited number of seats that combines Trustees and Council.
 - Separate groups, Teams, will be comprised of people targeting their passions with focused ministries (Music, Selah, CEC, Deacons, etc.)
 - More information coming before the annual meeting on April 28th.
- Dave Raphael made a motion to adjourn (11:33 a.m.) and Nancy Cimato seconded the motion. All were in favor.